



TexFlex account overview for Plan Year 2021

	Health Care Account	Dependent Care Account
Annual maximum contribution	\$2,750	\$5,000
Submit claims online, by fax or mail	Yes	Yes
Use the TexFlex debit card	Yes ¹	No, all claims submitted online, by fax or mail.
Availability of funds	Full annual contribution is available starting September 1, 2020	Monthly; as funds are added to your account from your paycheck
Carry over²	Yes	Yes
Grace period³	No	No
Run out period⁴	September 1, 2021-December 31, 2021	September 1, 2021-December 31, 2021

¹ There is no fee for the card. You will receive one card and can request additional cards by calling TexFlex Customer Care.

² Any unused funds remaining in your Plan Year 2021 health care, limited purpose and/or dependent care FSA can be carried over for use into Plan Year 2022.

³ Allows an extra 2 ½ month period after August 31 in which you can incur new claims using the previous plan year funds.

⁴ Time-frame in which the participant can submit claims for reimbursement for services incurred during the previous plan year. The run-out period applies to both accounts.

How much should I contribute to my TexFlex Account?

That's up to you. The amount you elect to contribute is unique to your health care and day care situation. Look at what you typically spend each year on out-of-pocket health care and dependent care.

Note: TexFlex health care and limited-purpose FSA participants have access to the full contribution amount at the beginning of the plan year.

TexFlex carry over

Any unused funds remaining in your Plan Year 2021 health care, limited purpose and or dependent care Account can be carried over for use into Plan Year 2022.

With the carry over benefit, there is less risk of giving up unspent money in your TexFlex account, because of the carry-over option.

You will have until December 31, 2021 to submit your claim paperwork for eligible health care or dependent care expenses incurred by August 31, 2021.

How do I enroll?

Enroll in TexFlex during Summer Enrollment. Once you have determined your annual TexFlex contribution, the amount you specify will be deducted from your paycheck in equal amounts throughout the year, before taxes.



With TexFlex, you have options!

- Pay for an eligible expense, log into your TexFlex spending account and **upload your claim**.* TexFlex reimburses you from your account by sending a check or through direct deposit.
- Pay for an eligible expense and **submit a claim by fax or mail**. You will be reimbursed from your TexFlex account by sending a check or through direct deposit.
- Pay for the eligible health care expenses **using the TexFlex debit card**** When you swipe your card at the point of service, the money is automatically deducted from your account. Keep all receipts in case you are asked to provide verification of eligible expenses at a later time.

**Claims must include the appropriate proof of purchase documentation.*

***Dependent care account participants cannot use the TexFlex debit card and will need to submit dependent care claims online, by mail or fax for reimbursement.*



Where can I learn more?

Visit www.TexFlexERS.com for more information about TexFlex, including eligible expense guides and an interactive contribution and tax-savings calculator. Call TexFlex Customer Care toll-free at (844) 884-2364. TexFlex representatives are available Monday - Friday, 7 a.m. - 7 p.m., CT, excluding holidays.

Important terms to know

Grace period: Allows an extra 2½-month period after August 31 in which you can incur new claims using the previous plan year funds.

Carry over: Any unused funds remaining in your Plan Year 2021 health care, limited purpose and/or dependent care FSA can be carried over for use into Plan Year 2022.

Incurred: A charge for a product or service received or delivered.

TexFlex participant support:

TexFlex Customer Care:
(844) 884-2364 (toll-free)
TTY: 711
Monday - Friday
7 a.m. - 7 p.m. CT

Claims fax:
(866) 643-2219
(toll-free)

Mail:
WageWorks, Inc.
5200 Commerce Crossings
Suite 100
Louisville, KY 40299

Website:
www.TexFlexERS.com

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